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**UNITED STATES DISTRICT COURT  
CENTRAL DISTRICT OF CALIFORNIA**

CESAR ACEVEDO,

Plaintiff,

vs.

KS COMPLETE AUTO GROUP INC.;  
SARKES MIKHLIAN; and DOES 1 to 10,  
Defendants.

**Case No.:**

COMPLAINT FOR INJUNCTIVE  
RELIEF AND DAMAGES FOR DENIAL  
OF CIVIL RIGHTS OF A DISABLED  
PERSON IN VIOLATIONS OF

1. AMERICANS WITH DISABILITIES  
ACT, 42 U.S.C. §12131 et seq.;

2. CALIFORNIA'S UNRUH CIVIL  
RIGHTS ACT;

3. CALIFORNIA'S DISABLED  
PERSONS ACT;

4. CALIFORNIA HEALTH & SAFETY  
CODE;

5. NEGLIGENCE

Plaintiff CESAR ACEVEDO ("Plaintiff") complains of Defendants KS  
COMPLETE AUTO GROUP INC.; SARKES MIKHLIAN; and DOES 1 to 10  
("Defendants") and alleges as follows:

**PARTIES**

1. Plaintiff is a California resident with a physical disability. Plaintiff suffers  
from multiple sclerosis and is substantially limited in his ability to walk. Plaintiff requires  
the use of a wheelchair at all times when traveling in public.

1           2.     Defendants are, or were at the time of the incident, the real property owners,  
2 business operators, lessors and/or lessees of the real property for an auto repair shop  
3 (“Business”) located at or about 407 S. Central Ave., Glendale, California.

4           3.     The true names and capacities, whether individual, corporate, associate or  
5 otherwise of Defendant DOES 1 through 10, and each of them, are unknown to Plaintiff,  
6 who therefore sues said Defendants by such fictitious names. Plaintiff will ask leave of  
7 Court to amend this Complaint when the true names and capacities have been  
8 ascertained. Plaintiff is informed and believes, and, based thereon, alleges that each such  
9 fictitiously named Defendants are responsible in some manner, and therefore, liable to  
10 Plaintiff for the acts herein alleged.

11           4.     Plaintiff is informed and believes, and thereon alleges that, at all relevant  
12 times, each of the Defendants was the agent, employee, or alter-ego of each of the other  
13 Defendants, and/or was acting in concert with each of the other Defendants, and in doing  
14 the things alleged herein was acting with the knowledge and consent of the other  
15 Defendants and within the course and scope of such agency or employment relationship.

16           5.     Whenever and wherever reference is made in this Complaint to any act or  
17 failure to act by a defendant or Defendants, such allegations and references shall also be  
18 deemed to mean the acts and failures to act of each Defendant acting individually, jointly  
19 and severally.

### 20                               **JURISDICTION AND VENUE**

21           6.     The Court has jurisdiction of this action pursuant to 28 USC §§ 1331 and  
22 1343 for violation of the Americans with Disabilities Act of 1990, (42 USC §12101, *et*  
23 *seq.*).

24           7.     Pursuant to pendant jurisdiction, attendant and related causes of action,  
25 arising from the same nucleus of operating facts, are also brought under California law,  
26 including, but not limited to, violations of California Civil Code §§51, 51.5, 52(a), 52.1,  
27 54, 54., 54.3 and 55.

28           8.     Plaintiff’s claims are authorized by 28 USC §§ 2201 and 2202.

1           9.     Venue is proper in this court pursuant to 28 USC §1391(b). The real  
2 property which is the subject of this action is located in this district, Los Angeles County,  
3 California, and that all actions complained of herein take place in this district.

4                                   **FACTUAL ALLEGATIONS**

5           10.    In or about January of 2025, Plaintiff went to the Business.

6           11.    The Business is an auto repair shop business establishment, open to the  
7 public, and is a place of public accommodation that affects commerce through its  
8 operation. Defendants provide parking spaces for customers.

9           12.    While attempting to enter the Business during each visit, Plaintiff personally  
10 encountered a number of barriers that interfered with his ability to use and enjoy the  
11 goods, services, privileges, and accommodations offered at the Business.

12          13.    To the extent of Plaintiff's personal knowledge, the barriers at the Business  
13 included, but were not limited to, the following:

- 14               a.     Defendants failed to comply with the federal and state standards for  
15                       the parking space designated for persons with disabilities. Defendants  
16                       failed to post required signage such as "Minimum Fine \$250"
- 17               b.     Defendants failed to comply with the federal and state standards for  
18                       the parking space designated for persons with disabilities. Defendants  
19                       failed to provide proper van accessible space designated for the  
20                       persons with disabilities as there was no access aisle for wheelchair  
21                       drop-off.
- 22               c.     Defendants failed to comply with the federal and state standards for  
23                       the parking space designated for persons with disabilities. Defendants  
24                       failed to paint the International Symbol of Accessibility on the surface  
25                       as required as its lower side or corner did not align with the end of the  
26                       parking space length.

27          14.    These barriers and conditions denied Plaintiff full and equal access to the  
28 Business and caused Plaintiff difficulty and frustration. Plaintiff wishes to return and

1 patronize the Business; however, Plaintiff is deterred from visiting the Business because  
 2 his knowledge of these violations prevents him from returning until the barriers are  
 3 removed.

4 15. Based on the violations, Plaintiff alleges, on information and belief, that  
 5 there are additional barriers to accessibility at the Business after further site inspection.  
 6 Plaintiff seeks to have all barriers related to his disability remedied. *See Doran v. 7-*  
 7 *Eleven, Inc.* 524 F.3d 1034 (9<sup>th</sup> Cir. 2008).

8 16. In addition, Plaintiff alleges, on information and belief, that Defendants  
 9 knew that particular barriers render the Business inaccessible, violate state and federal  
 10 law, and interfere with access for the physically disabled.

11 17. At all relevant times, Defendants had and still have control and dominion  
 12 over the conditions at this location and had and still have the financial resources to  
 13 remove these barriers without much difficulty or expenses to make the Business  
 14 accessible to the physically disabled in compliance with ADDAG and Title 24  
 15 regulations. Defendants have not removed such barriers and have not modified the  
 16 Business to conform to accessibility regulations.

### 17 **FIRST CAUSE OF ACTION**

#### 18 **VIOLATION OF THE AMERICANS WITH DISABILITIES ACT OF 1990**

19 18. Plaintiff incorporates by reference each of the allegations in all prior  
 20 paragraphs in this complaint.

21 19. Under the Americans with Disabilities Act of 1990 (“ADA”), no individual  
 22 shall be discriminated against on the basis of disability in the full and equal enjoyment of  
 23 the goods, services, facilities, privileges, advantages, or accommodations of any place of  
 24 public accommodation by any person who owns, leases, or leases to, or operates a place  
 25 of public accommodation. *See* 42 U.S.C. § 12182(a).

26 20. Discrimination, *inter alia*, includes:

- 27 a. A failure to make reasonable modification in policies, practices, or
- 28 procedures, when such modifications are necessary to afford such

1 goods, services, facilities, privileges, advantages, or accommodations  
2 to individuals with disabilities, unless the entity can demonstrate that  
3 making such modifications would fundamentally alter the nature of  
4 such goods, services, facilities, privileges, advantages, or  
5 accommodations. 42 U.S.C. § 12182(b)(2)(A)(ii).

6 b. A failure to take such steps as may be necessary to ensure that no  
7 individual with a disability is excluded, denied services, segregated or  
8 otherwise treated differently than other individuals because of the  
9 absence of auxiliary aids and services, unless the entity can  
10 demonstrate that taking such steps would fundamentally alter the  
11 nature of the good, service, facility, privilege, advantage, or  
12 accommodation being offered or would result in an undue burden. 42  
13 U.S.C. § 12182(b)(2)(A)(iii).

14 c. A failure to remove architectural barriers, and communication barriers  
15 that are structural in nature, in existing facilities, and transportation  
16 barriers in existing vehicles and rail passenger cars used by an  
17 establishment for transporting individuals (not including barriers that  
18 can only be removed through the retrofitting of vehicles or rail  
19 passenger cars by the installation of a hydraulic or other lift), where  
20 such removal is readily achievable. 42 U.S.C. § 12182(b)(2)(A)(iv).

21 d. A failure to make alterations in such a manner that, to the maximum  
22 extent feasible, the altered portions of the facility are readily  
23 accessible to and usable by individuals with disabilities, including  
24 individuals who use wheelchairs or to ensure that, to the maximum  
25 extent feasible, the path of travel to the altered area and the  
26 bathrooms, telephones, and drinking fountains serving the altered  
27 area, are readily accessible to and usable by individuals with  
28 disabilities where such alterations to the path or travel or the

1                   bathrooms, telephones, and drinking fountains serving the altered area  
2                   are not disproportionate to the overall alterations in terms of cost and  
3                   scope. 42 U.S.C. § 12183(a)(2).

4           21.   Where parking spaces are provided, accessible parking spaces shall be  
5   provided. 1991 ADA Standards § 4.1.2(5); 2010 ADA Standards § 208. One in every  
6   eight accessible spaces, but not less than one, shall be served by an access aisle 96 in  
7   (2440 mm) wide minimum and shall be designated “van accessible.” 1991 ADA  
8   Standards § 4.1.2(5)(b). For every six or fraction of six parking spaces, at least one shall  
9   be a van accessible parking space. 2010 ADA Standards § 208.2.4.

10          22.   Under the ADA, the method and color of marking are to be addressed by  
11   State or local laws or regulations. See 36 C.F.R., Part 1191. Under the California  
12   Building Code (“CBC”), the parking space identification signs shall include the  
13   International Symbol of Accessibility. Parking identification signs shall be reflectorized  
14   with a minimum area of 70 square inches. Additional language or an additional sign  
15   below the International Symbol of Accessibility shall state “Minimum Fine \$250.” A  
16   parking space identification sign shall be permanently posted immediately adjacent and  
17   visible from each parking space, shall be located with its centerline a maximum of 12  
18   inches from the centerline of the parking space and may be posted on a wall at the  
19   interior end of the parking space. See CBC § 11B-502.6, et seq.

20          23.   Moreover, an additional sign shall be posted either in a conspicuous place at  
21   each entrance to an off-street parking facility or immediately adjacent to on-site  
22   accessible parking and visible from each parking space. The additional sign shall not be  
23   less than 17 inches wide by 22 inches high. The additional sign shall clearly state in  
24   letters with a minimum height of 1 inch the following: “Unauthorized vehicles parked in  
25   designated accessible spaces not displaying distinguishing placards or special license  
26   plates issued for persons with disabilities will be towed away at the owner’s expense...”  
27   See CBC § 11B-502.8, et seq.

28          24.   Here, Defendants failed to provide the sign stating, “Minimum Fine \$250.”

1           25. For the parking spaces, access aisles shall be marked with a blue painted  
2           borderline around their perimeter. The area within the blue borderlines shall be marked  
3           with hatched lines a maximum of 36 inches (914 mm) on center in a color contrasting  
4           with that of the aisle surface, preferably blue or white. The words "NO PARKING" shall  
5           be painted on the surface within each access aisle in white letters a minimum of 12 inches  
6           (305 mm) in height and located to be visible from the adjacent vehicular way. CBC §  
7           11B-502.3.3.

8           26. Here, Defendants failed to provide a proper access aisle as there were no  
9           "NO PARKING" markings and blue hatched lines painted on the parking surface.  
10          Moreover, Defendants failed to provide the access aisle with the minimum width of 96  
11          inches.

12          27. The surface of each accessible car and van space shall have surface  
13          identification complying with either of the following options: The outline of a profile  
14          view of a wheelchair with occupant in white on a blue background a minimum 36" wide  
15          by 36" high (914 mm x 914 mm). The centerline of the profile view shall be a maximum  
16          of 6 inches (152 mm) from the centerline of the parking space, its sides parallel to the  
17          length of the parking space and its lower side or corner aligned with the end of the  
18          parking space length or by outlining or painting the parking space in blue and outlining  
19          on the ground in white or a suitable contrasting color a profile view of a wheel chair with  
20          occupant. See CBC § 11B-502.6.4, et seq.

21          28. Here, Defendants failed to paint the International Symbol of Accessibility on  
22          the surface as required as its lower side or corner did not align with the end of the parking  
23          space length.

24          29. A public accommodation shall maintain in operable working condition those  
25          features of facilities and equipment that are required to be readily accessible to and usable  
26          by persons with disabilities by the Act or this part. 28 C.F.R. 35.211(a).







1           36. The actions and omissions of Defendants alleged herein constitute a denial  
2 of full and equal accommodation, advantages, facilities, privileges, or services by  
3 physically disabled persons within the meaning of California Civil Code §§ 51 and 52.  
4 Defendants have discriminated against Plaintiff in violation of California Civil Code §§  
5 51 and 52.

6           37. The violations of the Unruh Civil Rights Act caused Plaintiff to experience  
7 difficulty, discomfort, or embarrassment. The Defendants are also liable for statutory  
8 damages as specified in California Civil Code §55.56(a)-(c).

9                                   **THIRD CAUSE OF ACTION**

10                           **VIOLATION OF CALIFORNIA DISABLED PERSONS ACT**

11           38. Plaintiff incorporates by reference each of the allegations in all prior  
12 paragraphs in this complaint.

13           39. California Civil Code § 54.1(a) states, “Individuals with disabilities shall be  
14 entitled to full and equal access, as other members of the general public, to  
15 accommodations, advantages, facilities, medical facilities, including hospitals, clinics,  
16 and physicians’ offices, and privileges of all common carriers, airplanes, motor vehicles,  
17 railroad trains, motorbuses, streetcars, boats, or any other public conveyances or modes  
18 of transportation (whether private, public, franchised, licensed, contracted, or otherwise  
19 provided), telephone facilities, adoption agencies, private schools, hotels, loading places,  
20 places of public accommodations, amusement, or resort, and other places in which the  
21 general public is invited, subject only to the conditions and limitations established by  
22 law, or state or federal regulation, and applicable alike to all persons.

23           40. California Civil Code § 54.3(a) states, “Any person or persons, firm or  
24 corporation who denies or interferes with admittance to or enjoyment of public facilities  
25 as specified in Sections 54 and 54.1 or otherwise interferes with the rights of an  
26 individual with a disability under Sections 54, 54.1 and 54.2 is liable for each offense for  
27 the actual damages, and any amount as may be determined by a jury, or a court sitting  
28 without a jury, up to a maximum of three times the amount of actual damages but in no

1 case less than one thousand dollars (\$1,000) and any attorney's fees that may be  
2 determined by the court in addition thereto, suffered by any person denied the rights  
3 provided in Section 54, 54.1, and 54.2.

4 41. California Civil Code § 54(d) specifies, "a violation of the right of an  
5 individual under Americans with Disabilities Act of 1990 (Public Law 101-336) also  
6 constitute a violation of this section, and nothing in this section shall be construed to limit  
7 the access of any person in violation of that act.

8 42. The actions and omissions of Defendants alleged herein constitute a denial  
9 of full and equal accommodation, advantages, and facilities by physically disabled  
10 persons within the meaning of California Civil Code § 54. Defendants have  
11 discriminated against Plaintiff in violation of California Civil Code § 54.

12 43. The violations of the California Disabled Persons Act caused Plaintiff to  
13 experience difficulty, discomfort, and embarrassment. The Defendants are also liable for  
14 statutory damages as specified in California Civil Code §55.56(a)-(c).

15 **FOURTH CAUSE OF ACTION**

16 **CALIFORNIA HEALTH & SAFETY CODE § 19955, et seq.**

17 44. Plaintiff incorporates by reference each of the allegations in all prior  
18 paragraphs in this complaint.

19 45. Plaintiff and other similar physically disabled persons who require the use of  
20 a wheelchair are unable to use public facilities on a "full and equal" basis unless each  
21 such facility is in compliance with the provisions of California Health & Safety Code §  
22 19955 et seq. Plaintiff is a member of the public whose rights are protected by the  
23 provisions of California Health & Safety Code § 19955 et seq.

24 46. The purpose of California Health & Safety Code § 1995 et seq. is to ensure  
25 that public accommodations or facilities constructed in this state with private funds  
26 adhere to the provisions of Chapter 7 (commencing with Section 4450) of Division 5 of  
27 Title 1 of the Government Code. The code relating to such public accommodations also  
28 require that "when sanitary facilities are made available for the public, clients, or

1 employees in these stations, centers, or buildings, they shall be made available for  
2 persons with disabilities.

3 47. Title II of the ADA holds as a “general rule” that no individual shall be  
4 discriminated against on the basis of disability in the full and equal enjoyment of goods  
5 (or use), services, facilities, privileges, and accommodations offered by any person who  
6 owns, operates, or leases a place of public accommodation. 42 U.S.C. § 12182(a).  
7 Further, each and every violation of the ADA also constitutes a separate and distinct  
8 violation of California Civil Code §§ 54(c) and 54.1(d), thus independently justifying an  
9 award of damages and injunctive relief pursuant to California law, including but not  
10 limited to Civil Code § 54.3 and Business and Professions Code § 17200, et seq.

11 **FIFTH CAUSE OF ACTION**

12 **NEGLIGENCE**

13 48. Plaintiff incorporates by reference each of the allegations in all prior  
14 paragraphs in this complaint.

15 49. Defendants have a general duty and a duty under the ADA, Unruh Civil  
16 Rights Act and California Disabled Persons Act to provide safe and accessible facilities  
17 to the Plaintiff.

18 50. Defendants breached their duty of care by violating the provisions of ADA,  
19 Unruh Civil Rights Act and California Disabled Persons Act.

20 51. As a direct and proximate result of Defendants’ negligent conduct, Plaintiff  
21 has suffered damages.

22 **PRAYER FOR RELIEF**

23 WHEREFORE, Plaintiff respectfully prays for relief and judgment against  
24 Defendants as follows:

25 1. For preliminary and permanent injunction directing Defendants to comply  
26 with the Americans with Disability Act and the Unruh Civil Rights Act;

27 2. Award of all appropriate damages, including but not limited to statutory  
28 damages, general damages and treble damages in amounts, according to proof;

1           3.     Award of all reasonable restitution for Defendants' unfair competition  
2 practices;

3           4.     Reasonable attorney's fees, litigation expenses, and costs of suit in this  
4 action;

5           5.     Prejudgment interest pursuant to California Civil Code § 3291; and

6           6.     Such other and further relief as the Court deems just and proper.

7                     **DEMAND FOR TRIAL BY JURY**

8           Pursuant to Rule 38(b) of the Federal Rules of Civil Procedure, Plaintiff hereby  
9 demands a trial by jury on all issues so triable.

10  
11 Dated: April 17, 2025

SO. CAL. EQUAL ACCESS GROUP

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14 By: /s/ Jason J. Kim  
15 Jason J. Kim, Esq.  
16 Attorneys for Plaintiff  
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